

## **Warehouse/Driver position – Des Moines, Iowa**

What began in 1913 as a small manufacturer of pipe insulation has grown into the number one choice throughout the country for virtually all insulations and accessories from pipes to HVAC to roofing products. Headquartered in St. Paul, Minnesota, MacArthur Co.'s huge selection of best-in-class products and our strong dedication to customer service has helped us become the preferred reseller for contractors around the country – many of which have been our customers for multiple generations.

MacArthur Co. is an employee-owned company. So when you work for us, you're more than a staff member—you're an owner. Our highly-competitive employee stock ownership plan gives you a larger stake in your work and can help you retire in more comfort. MacArthur Co. offers competitive salaries and robust benefits packages, including: 401k, health and dental insurance and again our employee stock ownership plan.

### **Job Description**

To ensure the accurate, efficient, and safe delivery of merchandise to job sites and customers warehouses. Along with helping in the warehouse to receive, store, and distribute material, equipment, and products within the warehouse and branch

### **Responsibilities**

- Provide quality service to customers using clear communication skills
- Perform DOT required pre-trip and post-trip inspections
- Must be compliant with all CSA 2010 requirements
- Maintain accurate records for submission to Fleet Office
- Ensure safety of vehicle; report all mechanical problems promptly to fleet office
- Ensure safety and proper performance of helpers on company property, job site, and in transit
- Always require the use of proper safety gear
- Follow job site preparation procedures and all operating and safety instructions for conveyor and crane operations as defined in the Safety Policy
- Address property damage or personal injury occurrences immediately, including calling for medical attention, as needed
- Be knowledgeable regarding all company products and services
- Inspect loaded truck accuracy of order, compliance with restrictions, and proper securing of load
- Ability to follow written and or oral instructions
- Ability to read, interpret and apply laws, rules, regulations, policies and/or procedures
- Perform all other duties as assigned

### **Required Qualifications**

- Valid Class A or B Commercial Driver's License
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job
- While performing the duties of this job the employee is regularly required to stand, walk, climb, or balance, stoop, kneel, crouch, crawl, talk and hear
- Must be able to work in all types of weather conditions
- Must be able to read, write, and understand the English language
- Be proficient in basic math skills
- Must regularly lift and or move 70 pounds
- Must be a team player and be willing and able to work well with fellow employees
- Satisfactory driving record per Company Policy
- Must pass all DOT requirements including physical examination and drug screen
- Team player with good customer service skills
- CDL drivers are subject to DOT random drug and alcohol tests
- Must have reliable transportation to work each day

### **Preferred Qualifications**

- Minimum of 2 year's experience driving a commercial motor vehicle
- Operation of a forklift
- Knowledge of Residential and Commercial Roofing, HVAC, and Mechanical Insulation

### **Employment Type**

Full time position with overtime available during the busy season

### **Benefits & Compensation**

- Paid Time Off (PTO) – New Hires Start at 12 Days Per Year
- Profit Sharing Stock Plan – Amounts to 10-20% of your Annual Pay
- 8 Paid Holidays Each Year
- Outstanding Benefits
- Great Medical Benefits - HealthPartners Network and low premiums
- Free Dental
- 401k Investment Account – Includes Matching Contributions

- Employer paid Life & Disability Insurance
- Competitive Pay

To apply via email, please send your resume to [Sdunham@macarthurco.com](mailto:Sdunham@macarthurco.com).

To apply in person, please visit 4764 NE 22<sup>nd</sup> Street, Des Moines 50313.

Check out the [About Us](#) section for [Our Story](#) to learn a little more about MacArthur Co.  
[www.macarthurco.com/about-us/our-story](http://www.macarthurco.com/about-us/our-story)